



# U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center Yokosuka and Sasebo, Japan

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## Vacancy Announcement # DON0801-OS

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**POSITION:** Supervisory General Engineer, GS-0801-15  
**SALARY:** \$93,063 - \$120,981 Per Annum

**RECRUITMENT, RELOCATION OR RETENTION INCENTIVE:** May be authorized. See chart below.

**LIVING QUARTERS ALLOWANCE:** See chart below.

**POST ALLOWANCE:** See chart below.

**ADDITIONAL ALLOWANCES:** See chart below.

**LOCATION:** Engineering and Planning Department, (Code 200), Yokosuka, Japan

### MAJOR DUTIES:

As the Japan Regional Maintenance Center (JRMC), Chief Engineer (CHENG) and Engineering and Planning Manager (Department Head), the incumbent is responsible and accountable for broad and varied assignments to plan, program and manage engineering activities within the Command (including Detachments) and the Region (7<sup>th</sup> Fleet Area of Responsibility (AOR) excluding the U.S. Territory of Guam), establishing and implementing policy and providing authoritative technical decisions and guidance for engineering and planning processes and products (detailed work procedures), direct Fleet Technical Assistance (FTA) via distant support or onboard, contracted maintenance, process quality and methodology, and technical integration. Exercises technical authority during planning and execution of ship maintenance and modernization whether performed in-house or contracted to a Ship Repair Contractor. Provide professional and technical leadership, engineering program development and evaluation, NAVSEA technical policy interpretation, implementation and adaptation, and organizational representation/liaison. Supervises and manages Engineering and Planning Department programs and operations, responsible for establishing engineering processes, assessment processes, and developing and maintaining engineering proficiencies throughout the Command and the Region. The incumbent is responsible for the efficient performance and coordination of technical work instructions used by the Command to include engineering and planning support for naval architecture, mechanical/piping systems, electrical/ electronics systems, combat systems, testing, material support, logistics support and integrated planning. Provide engineering consultation and direction as the technical authority for engineering and planning processes and proficiencies. Ensure new programs are planned and integrated with current efforts. Coordinate the engineering programs of the Command to assure proper emphasis and balance. Maintain continuous up-to-date cognizance of all aspects of technical program planning and execution. Prevent duplication of effort among organizational elements and/or teams, assuring continual exchange of technical and program information among scientific and engineering personnel. Identify problem areas and program deficiencies, including engineering capability (core equities, technical stewardship, interoperability, personnel, and safety) determining actions necessary to assure program execution and accomplishment. Continually evaluates the Command's total engineering program for attainment of objectives. Maintain overall cognizance of the needs (education, training, and design and planning tools, etc.) of the Command technical staff to ensure that they have the necessary expertise to successfully accomplish their job assignments.

### EVALUATION FACTORS (Knowledge, Skills, and Abilities)

1. Knowledge of principles and practices of professional electrical, electronics, mechanical, and naval architectural engineering.
2. Knowledge of ship stability, hull structure, electrical power generation and distribution, propulsion, deck machinery, communications, electronics, combat systems, fire fighting, alarms, habitability and auxiliary systems.
3. Knowledge of special interface and control requirements associated with accomplishments of total ship/system engineering design work, cognizance compartments, systems and components, and secondary containment boundaries.
4. Knowledge of Navy fleet maintenance management organizations, programs and policies, including Naval Shipyard and private ship repair facility operations.
5. Skill in applying a wide range of qualitative and quantitative analytical and evaluation methods and techniques to identify an advice on ship systems engineering problems, programs, and initiatives.
6. Ability to apply new developments and design approaches to technical problems not readily treatable by accepted methods.
7. Skill in planning, organizing and directing studies, projects, and large scale work assignments involving the application of original theory.
8. Ability to apply creative and innovative approaches in resolving matters involving significant or controversial issues.
9. Knowledge of advance business, managements, resource, and organizational principles and practices.
10. Knowledge of personnel management (USCS, USN, and MLC), and ability to plan, manage and supervise work operations.
11. Ability to communicate both orally and in writing and deal effectively with others.

**WHO MAY APPLY:** ALL CURRENT FEDERAL EMPLOYEES SERVING UNDER CAREER OR CAREER CONDITIONAL APPOINTMENTS IN THE COMPETITIVE SERVICE; REINSTATEMENT ELIGIBLES, VEOA ELIGIBLES. AND ICTAP WORLDWIDE.

**HOW TO APPLY:** To apply for this job announcement, you must submit your resume to HRSC Pacific, Honolulu, Hawaii via the following link (Note: you must login to your CHART account first):

HYPERLINK: <https://www.donhr.navy.mil>

1. Click on: Jobs, Jobs, Jobs
2. Click on: Jobs, Jobs, Jobs
3. Click on Search for Jobs
4. Answer the three questions and then click Continue.
5. Under the Announcement Number box, enter DON0801-OS and click Search.
6. Follow the instructions in the How to Apply section.

New CHART application procedures are available on the following link:

HYPERLINK: <http://hro.cnfj.navy.mil>

Click on: Hot Items

Please refer your questions to the DON Resume Intake and Employment Information Center in San Diego, CA. Their office hours are Monday through Friday, 0600 to 1800 hours Pacific Time. Preferred method of contact is use of the "Contact the Webmaster" link at <https://chart.donhr.navy.mil>. For those without access to the internet, the following phone numbers are available: 1-800-378-4559 or DSN 245-5733.

**NOTES:**

1. Initial tour of duty is 36 months.
2. Pay retention will be granted to all applicants recruited overseas who accept a downgrade when there is no step in the lower grade that equals or exceeds their current basic rate of pay.
3. Recruitment, Relocation, or Retention Incentive (up to 25% of base salary) may be authorized.
4. Benefits and allowances afforded in the foreign area are administered by the Department of State and are subject to change at anytime without advance notice.
5. Military Spouse Preference eligibles will lose their preference upon acceptance or declination of a job offer.
6. Selectees who currently reside outside the foreign area may be eligible for foreign allowances (as applicable in accordance with the DSSR), transportation agreement and payment of travel expenses (in accordance with the Joint Travel Regulations Vol II).
7. Locality pay does not apply in the overseas areas. Locality rate of pay will not be used for pay setting when transferring to the foreign area.
8. Selectee may be required to complete a one-year Supervisory or Managerial Probationary period.
9. Full performance level of this position is GS-15.
10. This is an Emergency-Essential position. In the event of a crisis situation of war, the incumbent must continue to perform assigned duties to support mission requirements until relieved by proper authority.
11. Selectee may be required to successfully complete a probationary period.
12. Must have or be able to obtain and maintain a Secret Security Clearance as a condition of employment. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a position offer or removal. If you possess a security clearance, please indicate the level and termination date in your resume.
13. This position is subject to the five year overseas rotation policy.
14. Household goods up to 18,000 may be shipped at no cost to the selectee. Fees for Non-temporary storage for household good left in the United States will paid by SRF-JRMC
15. For more information on living and working conditions in Japan go to <http://hro.cnfnavy.mil/lwcondition/index.htm>.
16. Selectee will be required to complete and submit a Confidential Financial Disclosure Report, OGE450, prior to entering the position and annually thereafter.

## GS-15

### SALARY AND ALLOWANCES PAID IN YOKOSUKA, JAPAN

**Note:** The following is provided as basic information only. Living Quarters Allowance and Post Allowance are subject to change without notice. Amounts shown are in U.S. dollars.

#### RECRUITMENT, RELOCATION OR RETENTION INCENTIVES

STEP	SALARY	UP TO 25% OF BASIC PAY	NOTE: One of the Incentives may be paid to a selectee who meets the applicable criteria below:
10	120,981	30,245	1. Up to 25% Recruitment Incentive may be paid to a selectee who had not been previously employed by the Federal Civil Service or to a former Federal employee with at least a year break in service. This is a one-time lump sum payment.
9	117,879	29,470	
8	114,777	28,694	
7	111,675	27,919	
6	108,573	27,143	2. In addition to the Recruitment Incentive, pay may be set above the first step based on the selectee's superior qualifications.
5	105,471	26,368	
4	102,369	25,592	3. Up to 25% Relocation Incentive may be paid to a selectee who is a current Federal Civil Service employee in a different commuting area. This is a one-time lump sum payment.
3	99,267	24,817	
2	96,165	24,041	4. Up to 25% Retention Incentive may be paid to a current SRF-JRMC employee with one or more years of continuous service. This may be a one-time lump sum payment or may be paid over 26 payperiods.
1	93,063	23,266	

#### LIVING QUARTERS ALLOWANCE (LQA)

LQA is a quarters allowance granted to an employee for the annual cost of suitable, adequate, living quarters for the employee and his/her family. LQA includes rent, utilities, rental of garage space, separate rental of furniture, agent's fee, and landlord appreciation fee. The amount of LQA granted depends on family size.

NUMBER OF FAMILY MEMBERS	WOF	W 1 DEP	W 2/3 DEP	W 4/5 DEP	W 6+ DEP
AMOUNT	40,300	40,300	44,330	48,360	52,390

#### POST ALLOWANCE (PAL) - based on average 30% post classification

PAL is a cost of living allowance granted to an employee officially stationed at a post in a foreign area where the cost of living, exclusive of quarters costs, is substantially higher than in Washington, D.C. The amount of PAL granted depends on the salary and family size. PAL is not taxed.

SALARY RANGE	WOF	W 1 DEP	W 2 DEP	W 3 DEP	W 4 DEP	W 5+ DEP
118,000-124,999	10,650	11,970	13,290	13,980	15,300	15,960
112,000-117,999	10,380	11,700	12,990	13,650	14,940	15,600
106,000-111,999	10,140	11,400	12,660	13,290	14,580	15,210
100,000-105,999	9,870	11,100	12,330	12,930	14,160	14,790
95,000 - 99,999	9,600	10,770	11,970	12,570	13,770	14,370
90,000 - 94,999	9,330	10,500	11,640	12,240	13,410	13,980

#### ADDITIONAL ALLOWANCES

**1. FOREIGN TRANSFER ALLOWANCE** - up to 10 days temporary lodging, meals, and laundry prior to departing CONUS.

**2. MISCELLANEOUS EXPENSE ALLOWANCE** - a flat rate of \$500.00 for without family or \$1,000.00 for with family.

**3. TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE** - up to 90 days temporary lodging, meal, and laundry in Yokosuka.